

Interactive Insights™ — Success Version



An Internet-based interactive assessment and performance plan for SUCCESS!

DEVELOPING EFFECTIVE EMPLOYEES

Today's highly effective employees are those who understand how to work successfully within an ever-changing business environment. They serve as catalysts in energizing the organization and achieving goals, leading an organization to success. Individualized performance plans can maximize employees' talents by helping them define their unique strengths, communicate effectively with others, and achieve important job-related goals. However, the enormous effort needed to implement and maintain updated performance plans often prevents organizations from moving forward. Now, TTI's *Interactive Insights - Success Version* assessment can automate the creation of performance plans, consolidating and leveraging employees' strengths.

OVERVIEW

The unique *Interactive Insights* process guides respondents through the online completion of a proven behavioral assessment and detailed action plan. Since it is based on the Internet, it is ultimately flexible and can be completed anywhere, anytime. The entire assessment and performance plan is designed to be finished in less than an hour and updated during performance reviews or coaching sessions throughout the year.

EASY 3-STEP PROCESS

The first step is the completion of a behavioral assessment, which can be finished in only 10 minutes.

The second step presents respondents with the results of the completed assessment, from which they select the most accurate descriptions of themselves and their talents.

In the third and final step, respondents are guided through a series of questions. Their personalized responses are later summarized into a succinct action plan.

After finishing the process, the respondents and their selected managers receive comprehensive performance management information by email: the *Interactive Insights - Success Version* report, and the individualized *Blueprint For Success™* (see below).

COMPONENTS OF INTERACTIVE INSIGHTS – SUCCESS VERSION

1. A full consultative *Interactive Insights – Success Version* report containing personalized information on *General Characteristics, Unique Talents, Ideal Environment, Checklist for Communicating, Don'ts on Communicating, Communication Tips, Perceptions, Time Wasters, Adapted Style,*

Natural and Adapted Style, Keys to Motivating, Keys to Managing, Strengths and Weaknesses.

2. A personalized action plan in the form of a *Blueprint For Success* containing the personalized responses to the online self-development plan questions.

The respondent can re-access their blueprint and update it as goals are achieved throughout the following year, making it an ideal tool for self-development and performance management.

BOTTOM LINE

If you want to energize human potential in your organization, *Interactive Insights - Success Version* is the key! Valuable employee information for maximizing talent and managing performance can be consolidated in record time, generating genuine enthusiasm and commitment from employees. Implementing *Interactive Insights - Success Version* as part of your performance management strategy will assist you in focusing your organization's valuable human capital on achieving business goals.

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