

# Interactive Insights™ — Team Building Version



***An Internet-based assessment and performance plan for TEAM SUCCESS!***

## **DEVELOPING EFFECTIVE TEAMS**

Today's highly effective teams are those who understand how to work together successfully within an ever-changing business environment. They serve as catalysts in energizing the organization and achieving goals, leading an organization to success. Individualized performance plans for each team member can maximize the entire team's talents by helping them define their unique strengths, how to communicate effectively with each other, and achieve important team goals. However, the enormous effort needed to implement and maintain updated team performance plans often prevents organizations from moving forward. Now, TTI's *Interactive Insights - Team Building Version* assessment can automate the creation of performance plans, consolidating and leveraging a team's strengths.

## **OVERVIEW**

The unique *Interactive Insights* process guides respondents through the online completion of a proven behavioral assessment and detailed action plan. Since it is based on the Internet, it is ultimately flexible and can be completed anywhere, anytime. The entire assessment and action plan is finished in less than an hour, and updated during team performance reviews throughout the year.

## **EASY 3-STEP PROCESS**

The first step is the completion of a behavioral assessment by individual team members, which can be finished in only 10 minutes.

The second step presents team members with the results of their completed assessment, from which they select the most accurate descriptions of themselves and their talents.

In the third and final step, team members are guided through a series of questions. Their personalized responses are later summarized into a succinct action plan.

After finishing the process, team members and their selected team leaders and/or managers receive comprehensive performance management information by email: the *Interactive Insights – Team Building Version* report, and the individualized *Blueprint For Success™* (see below).

## **COMPONENTS OF INTERACTIVE INSIGHTS – TEAM BUILDING VERSION**

1. A full consultative *Interactive Insights – Team Building Version* report containing personalized information on *General Characteristics, Value to the Organization, Communication Do's, Communication Don'ts, Adapted Style, Team Effectiveness Factors, Communicating with Others, Perceptions of You.*

2. A personalized action plan in the form of a *Blueprint For Success* containing the team member's personalized responses to the online self-development questions.

Team members can re-access their blueprint and update it as team goals are achieved throughout the following year, making it an ideal tool for self-development and team performance management.

## **BOTTOM LINE**

If you want to energize the teams in your organization, *Interactive Insights – Team Building Version* is the key! Personalized information for maximizing each person's contribution to the team and managing their performance can be consolidated in record time, generating genuine enthusiasm and commitment from team members. Applying *Interactive Insights – Team Building Version* will result in renewing the focus of your organization's valuable human capital to achieve business goals.

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